

triathlonscotland

Code of Conduct for Officials and Volunteers

triathlonscotland is committed to maintaining the highest possible standards of behaviour and conduct in triathlon, duathlon, aquathlon, and related multi-sport activities.

triathlonscotland's Code of Conduct for Officials and Volunteers summarizes good ethical conduct and practice within triathlon. All officials and volunteers have a responsibility to maintain a safe and positive environment for participants in triathlon in accordance with this Code of Conduct.

Officials and volunteers must:

- Treat everyone equally and sensitively regardless of age, gender, ethnic origin, disability, marital status, sexual orientation, pregnancy or maternity, religion or belief.
- Consider the wellbeing and safety of athletes before the development of performance.
- Maintain appropriate working relationships with athletes in accordance with **triathlonscotland's** Welfare Policy.
- Follow **triathlonscotland's** policies and procedures.
- Promote ethical principles and encourage participants and instructors/coaches to abide by the rules and spirit of triathlon.
- Hold appropriate valid qualifications and insurance cover.
- Ensure that training and supervision is provided with suitably qualified instructors/coaches.
- Ensure all equipment and facilities meet safety standards.
- Show respect to officials, instructors/coaches, participants and others involved in the sport.
- Not influence the result of a competition by any actions that are not within the rules of the sport.
- Always have regards to the best interest of the sport, including where publicly
- expressing an opinion on the competition or any particular aspect of it, including others involved in the competition.
- Not manipulate the rules in order to benefit yourself personally or your club.
- Not condone rule violations, rough play or the use of banned substances and techniques.