

Board Meeting – Minutes

Date:	24 November 2022
Time:	18:30
Venue:	Virtual
Attendees:	Gavin Calder, Dougie Cameron, Rebecca Trengove, Terrence Teixeira, Anji Udeshi, Pamela Sneddon, Louise Wright, Penny Rother, Jim Lockhart, Fiona Lothian, Giles Lomax
Apologies:	Rob Mitchell, Sandy Hodge

Item	Minute	Deadline	Action
1	Welcome & apologies DC welcomed all to the meeting and the above apologies were noted. Welcome to Fiona Lothian and Giles Lomax.		
2	Minutes from last meeting, action review and matters arising The minutes were previously distributed to the board. The minutes were approved. Safeguarding update: <i>Confidential minute removed in accordance with the Triathlon Scotland's published policy on minutes of a confidential nature.</i>		
3	Conflicts of interest No additional conflicts were noted.		
4	Risk register Update risk register with <i>Confidential minute removed in accordance with the Triathlon Scotland's published policy on minutes of a confidential nature.</i> Update risk register with <i>Confidential minute removed in accordance with the Triathlon Scotland's published policy on minutes of a confidential nature.</i> Board need to have a more robust check and challenge process on the future 12 month financial plan/outlook.		
5	2023-2027 Strategy FL, GL and PS presented the draft strategy to the board. The presentation is a working draft of where Triathlon Scotland should like to head toward the start of the next financial year. Notes <i>Confidential minute removed in accordance with the Triathlon Scotland's published policy on minutes of a confidential nature.</i>		
6	AOB Redacted British Triathlon Board minutes to be sent to the Triathlon Scotland board. Board appraisals and matrix need to be restarted and completed. Group will meet, discuss and finalise Lime Culture recommendations. The review will be published in full.	31 March 2023	DC ALL

Date of next meeting: TBC