

# 2018 Annual General Meeting Minutes



**Date:** 25 November 2018  
**Time:** 11:00  
**Venue:** Glasgow Caledonian University

## Attendees

Stewart Bailey	Michael Buskie	Eilidh Clarkson	Gillian Kennedy
Andrew Miller	Alan Semple	Dave Smith	James Streetley
Rose McIlwhan	Nobby Clark	Roger Smith	Kevin Colclough
Barry Farquhar	Craig White	Grant Young	Robert Ovens
Bob Newton	Andy Salmon	Nick Oswald	Maisie Bancewicz
Sean Webster	Susan Clark	Dougie Cameron	Duncan Macrae
Gavin Calder	Penny Rother	Rob Mitchell	Tony Stanger
Jane Moncrieff	Fiona Lothian	Crawford Whyte	Patsy Craig
Pamela Sneddon	Craigie-Lee Paterson	Calum Reid	Susie Benson
Carolyn Reid	Morven Fountain	Gemma Simpson	Elise Methven
Andy Redman			

## Apologies

Lynne Lauder	Justine Allen	Jill McIntyre	Gordon Crawford
Barry Davie	Karen Forsyth	Duncan Pockett	Jack Maitland
Katie Oman	Craig Cunningham	Eric Blythe	Angus Greenwood
Forbes Dunlop	Paul Bush	John Lunn	Beverley Lewis
Ian Howard	Stewart Harris	Catriona Morrison	Mike Whittingham
Kevin MacArthur			

## 1. & 2. Welcome, Apologies and Introduction

Dougie Cameron, Chair Triathlon Scotland,

Dougie Cameron welcomed all to the Triathlon Scotland AGM.

2018 has been a big year for Triathlon Scotland. The organisation runs on a four year cycle for funding from sportscotland and Triathlon Scotland is currently submitting its proposal to sportscotland for the next four years. The four year strategy is made up of two parts; the first is about where the organisation has come from and what has been delivered and the second is about where the organisation is going to. The strategy has been based on information and feedback from the Future of Sport and Performance surveys that have been completed by members and also from specific planning sessions. All agree that Triathlon Scotland is moving in the right direction - growing participation, help build fantastic clubs, have an engaged and thriving membership, have successful athletes, run inspirational events and have good governance. sportscotland currently provides 55% of Triathlon Scotland's funding, but ways to create additional revenue are being

looked at. In January, sportscotland will inform Triathlon Scotland of the level of funding to be received for the next four year cycle.

Some of the performance highlights from 2018 include Marc Austin winning a bronze medal at the Gold Coast Commonwealth Games, David McNamee's 3<sup>rd</sup> place at the IRONMAN World Championships in Kona, Lesley Paterson being crowned XTERRA World Champion, Erin Wallace winning a silver medal at the European Juniors, Alison Patrick winning both European and World titles in paratriathlon and an amazing event at the European Championships in Glasgow.

### **3. Approval of the Minutes of the AGM held on 26 November 2017**

The minutes of the last AGM were approved and were proposed by Stewart Bailey and seconded by Duncan Macrae.

### **4. Matters Arising from the 2017 Minutes**

There were no matters arising from the 2017 minutes.

### **5. Triathlon Scotland [Annual Review](#)**

Jane Moncrieff, CEO Triathlon Scotland.

The following is a transcript of Jane's speech.

Welcome to our 2017 - 2018 Annual Report. This year we are aligning our annual report so that in the future it covers our triathlon season rather than the previous year. It is a slightly longer addition as a result but hopefully you will enjoy reading about what we have been up to.

It's not just been a fantastic year for Triathlon but this report also brings us to the end of our four year Commonwealth Games funding cycle. It seems like no time at all since we looked forward to Rio 2016 and Gold Coast 2018 and of course all of our other activities to grow the sport, as we embarked on our journey post Glasgow 2014.

We are so proud of the strides we have made and the achievements and highlights that have taken place over the last four years. To highlight just a few our membership has increased by 36%, we have increased the number of coaches we have in our workforce by 80%, we have enjoyed launching GO TRI in Scotland and reaching out to a whole new audience of people beginning their triathlon journey.

Commonwealth Games 2018 provided an early season opener with the first Team Scotland medal and triathlon's first ever Commonwealth Games medal being won in spectacular fashion by Marc Austin, beating both Brownlees whilst doing so! It certainly paved the way for a successful season for many of our young athletes at various levels of the pathway with notable podium success at both National and International levels.

Gold Coast 2018 was also an opportunity for Scotland to be represented through officiating, and we were pleased when Maisie Bancewicz was selected to be part of the Commonwealth Games

officiating team and even more pleased when she agreed to document her experience with some interesting behind the scenes photos from the Games.

Our ongoing partnership with the University of Stirling has this year culminated in the successful creation of a full time performance coach working closely with Triathlon Scotland to provide a high quality performance Centre that supports our future performance triathletes. We are delighted that our Apprentice Coach Andrew Woodroffe has secured this position and will start with the University in January.

As ever staff are key to our success but inevitably, having gained a great experience with ourselves move on to pastures new. Bex Milnes, Lead Performance Coach moved to work with the British Paratriathlon programme in Loughborough earlier in the year and whilst we were sad to see her go, she continues to work with our programme and some of our athletes.

We welcomed Craigie-Lee Paterson to our team in 2017 as part of our European Championships legacy funding to develop participation activity in the lead up to our largest GO TRI beginners' event to date, TRI in the Park, part of the 2018 European Championships. We are hopeful that by securing other external funding we can continue the work she has started and look forward to Tri in the Park becoming an annual fixture.

Moreover, we did not just see the best of the European Elite compete in sunny Strathclyde Park once again but alongside, we provided our vibrant age group community the opportunity to strive for European titles as they raced over the finish line on the iconic blue carpet. Well done to everyone who took part and worked tirelessly behind the scenes to make sure it was a really great event!

Morven Fountain also joined the team in 2017 and has provided much needed support to the development of our Technical and Moto officials and volunteers helping us achieve our overall 4 year target.

Much work was put into reviewing our child protection and wellbeing practices and policies over 2017- 18 and we are delighted to have launched our refreshed website page which provides our clubs, volunteers, coaches, parents and children with the resources they require to ensure that we have a sport that is safe for everyone to enjoy and take part in. Thanks to Calum Reid for managing this launch and to Lindsey Booth for her support.

The summer was as hectic as ever with a varied and busy calendar with events providing opportunities for a wide variety of members, participants and those discovering the sport for the first time.

Ironman 70.3 Edinburgh had its inaugural event in 2017 where athletes were put through their paces on a tough shortened swim and a windy challenging bike but many smiling faces crossed the finish line. 2018 saw a calmer day with a full 70.3 race taking place. Alongside, the event introduced IRONKIDS and around 1000 children had the opportunity to participate in a short fun run in East & Mid Lothian and Edinburgh providing a family element to the whole event. Sadly, despite its success this year, as many of you know Ironman will not feature on the calendar next year - a loss for Scotland and for Ironman we think!

It was another first for Triathlon as our sport was included in the UK School games at Loughborough in August this year. The School Games, supported by National Lottery funding from Sport England and delivered by the Youth Sport Trust, is a major multi-sport event for the most talented young athletes across the UK. Our Scottish team of 5 performed really well and all came back having had

a great experience and a number of solid results. School Games will be a bi-annual event so we look forward to its return in 2020.

Welcoming people with a disability to triathlon is important to us and a partnership with Grampian Disability sport led to a Tea, Talk and Tri event where a number of plucky youngsters took part in a short fun triathlon at Aberdeen sports village. Thanks to funding from the 'get out get active programme' and our own Cash Back for Facilities funding so that we could provide adapted bikes, tandems and scooters, made sure everyone could give the sport a go.

Skills school took place last year with sessions for 11-15 year olds taking place across Scotland. After two years of delivering skills school thanks to Awards for All lottery funding, it was time to review it. Whilst the aim of the programme will stay the same (to offer a fun, creative and inspiring skill-learning process at the centre of young triathlete development) delivery will change slightly based on the feedback we received from participants and parents. We are delighted to announce a new sponsorship with MPH Ltd and Knockburn Sporting Loch who have very kindly agreed to support skills school for the next two years.

As the season draws to a close what better way to finish the season than to witness Lesley Paterson return to full fitness by winning gold at the XTERRA World Championships in Ibiza, her second World title of the year after winning the ITU World Cross Triathlon Championships in July.

We also cheered on David McNamee as he broke his own record from last year as he came across the line again in 3rd place and the 3rd fastest man at Kona ever! What a great moment for him and a proud moment for Scotland once again!

In the meantime, thanks to sportscotland, our sponsors and partners for their invaluable support which without them we could not have achieved what we have.

A massive thank you to all our members, clubs, coaches, volunteers, athletes and parents who make triathlon such a great sport. We look forward to our next four year journey and feel sure the future is very bright!

## **6. British Triathlon Update**

Andy Salmon, CEO British Triathlon.

The British Triathlon annual report is now available and can be found on the British Triathlon website.

The federated structure includes the three home nations of Scotland, England and Wales and the relationship between Britain and Scotland has improved over the last few years. The Triathlon Scotland board contribute to British Triathlon through various committees and also by having a representative sit on the British board.

The European Championships was a unique event and triathlon was the only sport to combine a participation event with a mix of elite TV events.

Part of the British Triathlon remit is to hold events and next year will see the ITU World Triathlon mixed team relay series in Nottingham with a new sponsor, AG Bell. The TV coverage of Nottingham this year surpassed that of the WTS event in Leeds showing that the mixed team relay format is

exciting to watch. The ITU Paratriathlon World Cup was held at Eton Dorney this year and British Triathlon was very proud of the way this event was run.

Elite triathlon has been successful this year. The ten person strong paratriathlon team that went to the Gold Coast Commonwealth Games came home with ten medals. These athletes are very inspirational, not only for other para-athletes, but for everyone.

The elite men have had a tough year this year and hard work will be needed to ensure there are three men on the start line at the Olympics in Tokyo. The elite women have had a great year though, culminating in Vicky Holland winning the 2018 ITU Triathlon World Championship.

After Brenda Purcell left earlier this year, Mark Cavendish has now been appointed into the position of Performance Director at British Triathlon.

The British Age Group team is the most dominant team and we should be proud of this. 614 athletes took part in the European Championships with Britain winning 61 medals. 318 British Age Group athletes travelled out to the Gold Coast and brought home 20 medals.

British Triathlon decided to take an aggressive approach to the finances for 2018-2019 and planned for a £250k deficit, but in actual fact this deficit will be over £500k as they wanted to invest in the future of the sport and the WTS event in Leeds.

The new British Triathlon strategy has been captured on one sheet of paper. British Triathlon wants to be the worlds leading triathlon nation and increase participation and the values have been created from this. The British Triathlon goals are to have more participants, have great clubs, grow membership and have winning athletes. Some of these will be driven by the home nations and some by British Triathlon.

## **7. Financial Report and Approval of the Annual Accounts for 2017-2018**

Duncan Macrae, Finance Director Triathlon Scotland.

Duncan gave the membership an overview of Triathlon Scotland's financial situation. The annual accounts for 2017-2018 are now available from the Triathlon Scotland website.

The Triathlon Scotland membership should have confidence that the staff and board are running the organisation well. For 2017-2018, the planned deficit turned into a small surplus, so the aim for 2018-2019 is to have a planned deficit as Triathlon Scotland is a non-profit organisation.

The finances are in good order and the financial processes are robust. Triathlon Scotland has done well with public funding but sportscotland are faced with no new money and a downturn in lottery funding. Triathlon Scotland needs to look at how to maximise revenue to deliver planned outcomes and become less dependent on funding.

Eilidh Clarkson proposed the approval of the accounts and Bob Newton seconded this.

## **8. Directors - Introduction of the Commercial Director**

Triathlon Scotland recognised that the organisation needed to do something differently so created the position of Commercial Director. Rob Mitchell who has worked in sport for the last 23 years was appointed to this position. He has worked on events from grassroots to elite (Olympic) and will bring that experience to Triathlon Scotland. Rob will also sit on the British Triathlon Commercial Committee.

## **9. A.O.C.B.**

Michael Buskie, who is a member of Triathlon Scotland and also works for Glasgow City Council, thanked Triathlon Scotland staff, Calum Reid and Craigie-Lee Paterson, for their work to make the commercial team relay in Bellahouston Park as success this year. He enquired about the possibility of running a city centre event in Glasgow that would attract commercial entries.

British Triathlon have run a similar event in Canary Wharf with Accenture as the sponsor. The competitors had an open water swim, a cycle on a watt bike and then finished with a run. The event was a success, but cost more than £100k to hold.

Triathlon Scotland are keen to run a city centre triathlon and this has been discussed many times in the past. The challenges exist around the financing an event like this.

Grant Young, Ayrodynamic Triathlon Club, requested that Triathlon Scotland move inline with British Triathlon, Triathlon England and Welsh Triathlon to have five year age groups for Championship events. The decision to keep at the ten year age groups comes down to the financial challenge of buying double the prizes. Triathlon Scotland commented that the ten year age groups will remain for the Championship events in 2019, but will investigate moving to 5 year age groups for 2020.

The 2018 AGM was brought to a close with thanks from Dougie Cameron to the board, staff, AGM attendees, Andy Salmon and all at British Triathlon, the other home nations, sportscotland, local authorities, clubs, technical officials, event organisers and lastly, but not least, members.

[Triathlon Scotland Annual Video](#)