

# Performance Review



## June 2021 update

Since the February update more focus has been on recommendation 7.

*Triathlon Scotland should review the talent pathway within the sport, focusing on the transitioning phases between programmes in order to maximise the number of athletes progressing from academy programmes to the international stage.*

The Triathlon Scotland Academy, which caters for athletes aged 14-18, has been restructured to include both an Academy and Academy Affiliate Squad. The rationale for this is to push the standard of the Academy up while at the same time offering more opportunity to those who are new to multi-sport or have a weaker discipline, to improve and in time meet the Academy standard and engage fully with the sport.

Working in collaboration with British Triathlon and the other Home Nations a new Academy Booklet has been developed and can be found [here](#). Full details including the application process for the Academy and Academy Affiliates can be found [here](#).

Triathlon Scotland have implemented several changes to the structure and selection process for the current Triathlon Scotland Development and Confirmation squads to ensure alignment with changes to the British Triathlon World Class Programme levels, which has resulted in the Home Nations Next Generation and the Triathlon Scotland Commonwealth Games squad being set up.

The resources to support the Next Generation squad including the Next Generation Handbook is being written collaboratively by the Home Nations and British Triathlon. This will give an overview of the Next Generation programme and how it fits into the wider British Performance Pathway. The selection criteria and application process are currently under development.

Progress has also been made on recommendation 8.

*Triathlon Scotland should create an ambitious, long term performance strategy that aligns to the overall strategic direction of the organisation. Clearly articulating the aims, objectives and expectations of the programme. Aligned to a sustainable staff structure to deliver the strategy.*

BTF have launched their 12-year Performance Strategy. Triathlon Scotland are currently developing a new Performance Strategy which will align with the BTF strategy. This will be launched for consultation in the coming months.