TRIATHLON SCOTLAND

Para Pathway Coach

Triathlon Scotland is looking to recruit a part-time Para Pathway Coach to play a key role in developing and strengthening the Scottish para triathlon performance pathway.

The primary aims are to increase the number of athletes engaged in para triathlon, identify talented individuals with the potential to transfer from other sports, and create clear development and progression opportunities towards the British Triathlon Para Programme. This role will lead the development of targeted talent identification and talent transfer opportunities across Scotland, working collaboratively with British Triathlon, Scottish Disability Sport, clubs, coaches and other sporting partners.

A key focus will be supporting a small network of clubs and coaches to develop the knowledge, confidence and capability to welcome and develop para triathletes, helping establish sustainable daily training environments. The role will also provide appropriate development support to existing and newly identified para athletes, helping connect them with suitable coaching environments and progression opportunities.

If you would like to have a confidential conversation on any aspects of the role or the recruitment process you can contact:

Paul Newnham, Head of Performance Pathways, Triathlon Scotland,
paulnewnham@triathlonscotland.org

Status:	Part time (0.5 FTE), 4 year contract
Salary:	£31,000 – £33,000 FTE
Pension:	6%
Holidays:	14 days annual leave 5 days public holidays
Location:	Stirling, with travel as required

The candidate brief, application form and information on how to apply can be found here.

Closing date: 9am, 23 November 2026
Interviews: 3 December 2026