



Selection Policy for RESERVES Birmingham 2022 Commonwealth Games TRIATHLON

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which Triathlon Scotland (“TS”) will determine its individual and mixed relay RESERVE selections for the 2022 Birmingham Commonwealth Games.

This Policy has been structured to support Team Scotland’s aims for the Birmingham 2022 Commonwealth Games which are:

- having a higher percentage of athletes meeting the selection standards when in competition at these Games than in 2018
- meeting the stated performance aims of each sport at the Games
- with all Team members having a positive experience within Team Scotland at the Games

Please be aware that Team Scotland does not have a ‘reserve policy’ so if an athlete is named as a reserve, they will not be officially recognised as being part of Team Scotland (they will not take part in Team Scotland preparations or be supported by Team Scotland. TS will support the athlete and fund any preparation camps and accommodation between 25 July-1 August 2022 in Birmingham) If the athlete replaces a member of the Triathlon team, they will be supported by Team Scotland. Being nominated as a reserve is a great opportunity to be part of preparing for a multi-sport Games.

SECTION 1: ELIGIBILITY

1.1. To be considered as a reserve for the 2022 Birmingham Commonwealth Games athletes need to:

- a. Compete in the 2022 British Super Series event - Llanelli - 14 May 2022. Exceptions to this requirement will only be granted where athletes meet the Automatic Selection criteria below (at paragraph 2.5) AND are:
 - i. Injured/ill at the time, OR
 - ii. Undertaking an alternative race plan to best prepare for the Commonwealth Games (as agreed and, importantly, **pre-authorised**, by the Triathlon Scotland Head of Performance Pathways).

Note 1: In cases of injury/illness athletes must immediately notify the Selection Panel. To remain eligible for selection a medical report (by a BTF or TS approved doctor) be required detailing:

- i. The medical condition preventing the athlete from competing.
- ii. The expected time for return to full training; AND
- iii. The agreed rehab plan, benchmarks, and reporting time frames.

- b. Be a member in good standing with Triathlon Scotland

- c. Have undergone the required World Triathlon Pre-Participation Examination and submitted the BTF Fit-To-Compete form.
- d. Not be serving a period of ineligibility as a result of an anti-doping rule violation.
- e. Be on the Team Scotland long list and have met the anti-doping education requirements and provided details for accreditation.

SECTION 2: SELECTION PROCESS - RESERVES

TRIATHLON

- 2.1 Triathlon Scotland will select one male reserve / one female reserve / and one guide reserve per Paratriathlete (not covered in this policy)
- 2.2 Athletes will be selected on or before 3 June 2022. Selection cannot be made until after Team Scotland confirm the athletes selected for Triathlon and Paratriathlon for Team Scotland.
- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise:
 - a. Voting members:
 - i. TS Head of Performance Pathways
 - ii. BTF Pathway Manager
 - iii. TS Director of Performance
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
 - ii. TS Team Manager
 - c. Advisor to the panel,
 - i. TS Commonwealth Games Coach (any conflict of interest to be declared in advance and to ensure transparency they will be asked to leave the meeting prior to any selection decisions being made)
- 2.4 ‘Reserve athletes’ are athletes who are considered by the Panel to have the ability to:
 - a. support selected athletes by acting as a training partner and contributing to a positive environment leading into the Games
 - b. if used as a replacement, they will provide direct support (during the individual races) to athletes selected to Team Scotland
 - c. be a Mixed Relay specialist athlete who is capable of delivering a relay performance which will enhance the top 6 capacity of the Mixed Relay team at the Games.
 - d. prepare for the Games and stay as part of the wider Triathlon Scotland Team at accommodation outside the ‘Village’, reserves need to be available from Friday 22 July - Monday 1 August 2020

2.5 Automatic Selection

- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically considered as reserves** to the relevant individual event if they:
 - i. Are nominated to Team Scotland for selection but are not selected due to the number of available places awarded to triathlon

- b. Should the number of athletes meeting automatic selection exceed the number of reserve spaces, reserve athletes will be selected in the order they were nominated to Team Scotland.

2.6 Discretionary selection

- a. If places should remain available after the completion of 2.5 the panel will consider athletes who are in the first 2 Scottish athletes to finish at the Llanelli BSS Senior/Junior Tier 1 event on 14 May 2022
- b. In determining which of the two athletes from 2.6 a. is selected as the reserve, the following factors (listed in no priority order) will be taken into account:
 - i. how the eligible athletes' specific strengths are likely to compliment those of athletes already selected.
 - ii. how the eligible athletes' specific strengths are likely to suit the individual/relay course layout and profile,
 - iii. Anticipated environmental factors, their potential impact on the race tactics/outcome.
 - iv. Eligible athlete's individual performances in ITU WTS, World Cup, Continental Cup, Continental Championship and British Super Series events from 1 March 2021 - 15 May 2022.
 - v. Individual performance at BSS Senior / Junior event Llanelli in 2022.
 - vi. Eligible athletes previous Mixed Relay performances.
 - vii. Eligible athletes previous experience, success, and commitment to the role.
 - viii. Current form.
 - ix. Injury/illness history and status.
 - x. Eligible athletes' ability to contribute to the overall team environment and support athletes' preparation for the Games.
- c. Due to the early season nature of the Llanelli Super Series race, there is a small risk that the swim portion of the race may be cancelled. In such a scenario:
 - i. Athletes will be required to attend an Open Water Trial and provide pool swim benchmarking evidence
 - ii. For all other scenarios:
 - a. Significantly reduced quality of field (QOF) at the trial race due to Covid related complications.
 - b. Environmental conditions/exceptional circumstances which resulted in an altered or reduced race format, OR
 - c. A large-scale racing incident (such as a crash); OR
 - d. An anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues

then 2.6 a will not come into force and 2.6 b. will be used to consider all eligible athletes.

SECTION 3: REVIEW OF DECISION

- 3.1 All athletes will be required to sign off on the performance evidence submitted to the panel on their behalf prior to the selection meeting to ensure accurate information is considered.

- 3.2 Athletes may request a review of the decision using the following policy, [Selection Review Policy](#). This must be submitted within 48 hours of being informed of the decision of the Panel.
- 3.3 An athlete may only ask for a review against a reserve selection decision relating to CGS nomination on the grounds that:
- a. there has been a failure to follow this policy
 - b. the selection panel or any member of it involved in making the relevant selection decision, lacked the required independence and has shown actual bias when making the decision.
 - c. the Panel reached a decision on the basis of an error of fact, OR
 - d. the decision is one that no reasonable decision maker could ever have reached
- 3.4 If none of these grounds are met the appeal will be automatically dismissed.
- 3.5 An athlete does not have a right of appeal against any judgement or discretion exercised in the course of making decisions or against the content of the Triathlon selection policy for Birmingham 2022 reserves itself

SECTION 4: AMENDMENT

4. In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, Triathlon Scotland will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.triathlonscotland.org