



Triathlon Scotland

Selection Review Policy

The following procedures have been adopted by Triathlon Scotland in consideration of request for a review relating to a selection decision taken under a Triathlon Scotland team selection policy, a selection policy for a team nominated by Triathlon Scotland or a Triathlon Scotland performance pathway squad where an individual review policy relating to that specific team or training squad does not exist

1. The athlete or their representative may make a request (the 'Review Request') to the Chief Executive Officer of Triathlon Scotland, that any selection decision taken under any of the selection policies detailed above is reviewed by the Selection Committee and he/she shall be entitled to produce in writing any evidence or argument in support of the Review Request that he or she chooses. Any evidence submitted must relate to the selection policy. Personal attendance at the Review meeting will not normally be allowed.
2. The Chief Executive Officer will immediately circulate the Review Request to the members of the Selection Committee which will meet as soon as practical to consider the Review Request. The Selection Committee will be joined by the Chief Executive Officer and up to one other person (the 'Additional Members') who shall be recommended by the Triathlon Scotland Board who did not form part of the original Selection Committee and is knowledgeable about the organisation of elite sport (not necessarily triathlon). The Additional Members should seek to challenge any decision that is the subject of the Review and establish to their comfortable satisfaction that the original decision was correct. The Selection Committee, when carrying out a Review, shall be entitled to take advice (including legal advice) as they see fit.
3. The Review decision shall be decided by majority vote and all members including the Additional Members who shall have one vote each. The review decision shall be final.
4. In the event of an athlete requesting a Review, the Selection Committee shall consider which other athletes (if any) might be affected by the Review. Where the Review opens up the possibility that another athlete might have their selection revoked, or otherwise affected in any way, that other athlete will be given notice of the Review and will be given copies of any documents submitted by the applicant. The athlete who will potentially be affected will be asked to submit their comments on the Review to the Selection Committee. The Selection Committee and the Additional Members (sitting as the Review Panel) shall consider the issues raised by the applicant to the Review, and any other athlete, who might be affected by the Review.

ENDS